FORMER CHESAPEAKE CEO ALIBREY MCCLENDON CHARGED WITH BID-RIGGING OF LAND LEASES

ZYNGA CEO MARK PINCUS TO STEP DOWN AGAIN IN FAVOUR OF GAME VET FRANK GIBEAU

Trade only on Regulated Commodity Exchanges

Will address EPF taxation worry in Budget debate: FM

Various Options On Plate, Says Labour Minister Dattatreya

vere concerns about his pro-lossal to tax a part of the emp-oyee provident fund corpus it the time of withdrawal and aid that he will address it in Parliament.

said that he will address it in Parilament.

This is Jaitley's first state ment on the issue amid howls of protest from saleyle indidle class. Separately, la bour minister Bandaru Dat-taterya told Parilament that various options were being considered. "We are in dis-cussion with stakeholders. There are many stakeholders. There are many stakeholders. There are many stakeholders. There are many stakeholders.

The finance minister ex-plained the rationale for the

Jaitley defends higher duty on drugs

government's recent decision to impose customs duty on certain medicines and medicial educes, arguing that the move was meant to encourage domestic.

"When it comes to medicine and medical devices, indian manufacturing was not adequate. Vou had to import because you want has come up, then the priority is Make in India. I am not apoligetic about it." He also acknowledged that in case of the medicines the analysis of the common of the indian to the common of the indian of the

and decided to continue with the low import duty regime. TNN

schemes must converge in the same direction... the objective is not to raise revenue but to create disincentive to consu-me... I have seen the senti-ment, when it comes up in Par-liament, we will address it."

to ensure that individuals planned for their old age. This to ensure that individuals planned for their old age. This was intended to incentivise people in the private sector also to use it as a kind of pension fund and todisincentivise those who otherwise would in-

Scheme (up to 10% of basic pay without a ceiling) and/or into a superannuation plan that will give an opportunity to

more and reduce tax > If an employee leaves an organization, the employer could help the employee transfer the superannuation balance to an NPS account — Hepointed out that the move will impact seven million out of the 37 million EPF subscribers and also said he wanted to take up the issue of creating a pension-based society toknow if it was better to have a pensioned society instead of an "unpensioned" one.

The statement came ami protests from trade unions. "There is Employees' Pension Scheme, 1995 run by EP-FO which provides for pension after the age of 58 years to its subscribers. Where is the need for encouraging pen-

the need for encouraging pen sion?" RSS-backed Bhartiya Mazdoor Sangh president N Rai said. All India Trac

Cos weigh options, ask staff to wait

Mumbai: Ever since the FM
announced the Budget proposal to tax employee provident
fund (EPP) withdrawals, human resources (HR) and
finance departments are
busy fielding queries about
the new levy.
Private sector employees

finance departments are busy fielding queries about the new levy.
Private sector employees want to know if they can withdraw the amount before the proposed tax kicks in. Some are even concerned about where they should invest to plan for their retirement. While companies have turned tax advisers and counselors, they want employees to work the section of the section

1.089

2010

\$ 4.7°

11.4

4.3

HOW EMPLOYERS CAN HELF

➤ A large number of employees make voluntary PF contributions beyond the 12% or ₹15,000 limit. Companies can restructure the compensation to keep

compensation to keep
PF contributions within
the statutory limits and
give an option to invest
the rest in other savings
instruments where withdrawal is relatively easier

Employers can also provide an option to invest the excess

package, by allowing employ-ees to limit their PF contribu-tions within the statutory caps. "Given that a large num-ber of employees have been tions within the statutory caps, "Gleven that alarge number of employees have been making voluntary PF contributions beyond the 12% of Rs 15,000 limit, a proposal to tax the withdrawal is likely to deter additional contributions, in spite of the relatively high interest earned on Pf deposits. Employees may now prefer to invest the additional amount in other savings instruments where withdrawals are relatively easier," said Vikram Shroff,

As Arun Jaitley began his Budget speech on Monday, there was gloom on Dalal Street. But, as the speech progressed, the sensex began course correction. The rebound was on account of rate cut hopes and long-term positives from the Budget. After sliding to a 21-month low of 22,500 during the FM's speech, the sensex has rallied 1,750 points (7.5%) in three sessions, making it the best post-Budget rally ever in terms of points, and the best in 17 years in terms of percentage gains

SBI

ITC

ONGO

M&M

last session before Budget is now

99

9.8

9.3

SENSEX RECORDS BIGGEST POST-BUDGET GAIN

such a transfer is tax-free head (HR law), Nishith Desai

nead (Fix law), INSINIT Desai Associates, a legal and tax co-unselling firm. EPF Act restricts employ-ers from reducing salary for lowering PF contribu-tions. Katyal agreed that limi-ting the voluntary contribu-tion going forward could be one option. S Ramesh Shankar EVP

one option.

S Ramesh Shankar; EVP
(HR-South Asia cluster),
Siemens, said the company
will educate employees
on how to save tax, how to
build a pension fund and
how long-term savings are beneficial to deal with troughs

1.19.120

1,15,740

1.09.930

1.09.790

1.09.310

90,700

97520 97.850 99.630

in career and life.
Some organizations already have a built in flexible approach to salary. Emrana Sheikh, VP-HR, Asian Paints, said the company has a Flexi Grade Allowance (FGA) concept which enables employees to plan their monthly takehome salary. "The basic is fixed and the FGA component includes conveyance, HRA, LTA, etc. The basic proportion to the total salary would normally increase with seniority in grades. This also helps in addressing the different life stage needs of young erversus senior professionals," said Sheikh.

HR experts are advising

nals," said Sheikh.

HR experts are advising employers to play a bigrole in ensuring that employees make suitable choices for retireke suitable choices for retire-ment. Kulin Patel, director, Willis Towers Watson, said: "Appropriate financial plan-ning will ensure employees choose what is right for their lifestyle and needs in retire-ment whilst keeping an eye on making it as tax efficient as possible. Employees shoas possible. Employees sho uld know that they will pay no tax on the corpus at all, sho uld they choose to use the 60% corpus that is taxable to pur chase an annuity."

to negative

and falling revenue of the state of the stat

China debt outlook cut

Moody's downgraded its Moutlook on Chinese government debt to 'negative' from 'stable' on Wednesday. The reasons cited were uncertainty over authorities' capacity to implement economic reforms, rising government debt and falling reserves.

SBI seeks Mallya arrest. wants his passport impounded

Mumbai: The country's largest lender, State Bank of India, has approached the Debt Recovery and the Country state Bank of India, has approached the Debt Recovery of the Country of the Co

ped the company "divert runds and destroy evidence".

"The message to the public is that the rich and powerful are able to avoid consequences of cheating and fraud, while the ordinary citizens are promptly booked. This undermines faith of people in rule of law, which has dangerous consequences in a democracy." CBI Director Anil Sinha said at a bankers' conference here.
Citing the Kingfisher case, hesaid, "Despiteour repeatedre-quests, the banks did not file a complaint with the CBI. We had to register the case on our own." Regretting that only "one among the 17 lenders" had declared Kingfisher a "wilful defaulter," Sinha said the loams in question were taken between 2004 and 202, while the CBI filed the case only in July 2015.

Long-term capital gain: Investors get final say

I-T Dept Can't Dispute If They Seek Tax Sops On Income From Shares Sold After 12 Mths

Mumbai: Domestic inves-tors now have the final say on whether income arising on sale of listed shares and securities (sold by them af-ter a holding period of 12 months) should be treated as capital gains (which does not attract tax), or as busi-ness income. If the domes-tic investor opts to treat the income arising on such asa-leas capital gains, it cannot

income arising on such a sale as capital gains, it cannot be disputed by the tax authorities.

"This will put an end to litigation which typically emanated if the domestic investor was a high networth individual (HNI) with a large portfolio managed by a portfolio meaning the raisactions was large, the tax authorities were sold after a 12 months with a period, as the volume of the sale transactions was large, the tax authorities tended to argue that the HNI was in the business of trading and was not an investor. Thus, income arising on sale was treated as business income attracting a higher tax rate, "says Gautam Nayak, tax partner, CNK & Associates. A circular dated Februarry 29, issued by the Central Board of Direct Taxes (CBDT), says: "In respect of listed shares and securities, held for a period of more than 12 months, immediately preceding the date of its transfer (e sale), if the tax payer desiries to treat the income arising from the transfer thereof as a capital gain, the same shall not beput to dispute by the tax officer.

The circular adds that once the tax payer exercises.

ars, for the purpose of tax assessment. Thus for in-stance, if in a subsequent year, the taxpayer makes a loss on sale of shares, it will toss on sale of shares, it will be treated as a capital loss. The taxpayer cannot con-tent that it is a business loss and that he can set off such a loss against his other busi-

ness income.

Litigation relating to the nature of income on sale of listed shares and securities arises because under

"While this circular is welcome, it only resolves li-tigation relating to long-term capital gains vis-à-vis business income. Listed business income. Listed shares and securities sold before a 12-month holding period attract a short-term capital gain tax of 15%. Tax officials in such cases could still treat income on sale of short-term investments as business income, which co uld attract a higher tax ra-te," points out Anish Thack

PARITY WITH FPIs

 Domestic investors can now opt to treat income arising on sale of long-term listed securities as capital gains. The tax authorities cannot dispute this choice

Long-term capital gains on sale of listed securities do not attract any capital gains tax

➤ Earlier based on certain parameters, like volume of trading, tax authorities could argue that income on sale of

long-term listed securities was business income

➤ Business income attracts a higher tax rate — the maximum marginal tax rate is 35.53%

the Income-Tax (I-T) Act, shares and securities can be treated either as a 'capital

the Income-tax (t-1) Act, shares and securities can be treated either as a 'capital asset' (which in general terms means investment) or as stock in trade (which in general terms means investment) or as stock in trade (which in general terms denotes business asset' is treated as capital gains. There is no tax on capital gains. There is no tax on capital gains on sale of listed shares and securities after a holding period of 2½ months on a recognized stock exchange. On the other hand, income arising on sale of a 'stock in trade' is treated as business income and taxed at the applicable IT slab rate. The maximum marginal IT rate for incomes above Rs 1 crore is 35.53%.

manjoal tax rate is 35.53%

er, partner, EV (India),
CBDT's circular is a consequence of the recommendations made by the Justice
Easwar Committee. "For foreign portfolio investors
(FPIs), the Issue on whether
the gains a rising on sale of
listed securities would be
treated as capital gains oras
business income was settled by an earlier amendment to the Income-Tax Act.
From Aprill. 1204, It was clariffed that gains on sale of
such securities by FPIs would be
treated as capital gains. CBDT's recent circular,
which is binding on I-T officitals, provides a degree of
parity to domestic investors, at least as far as longterm capital gains are concerned," said Thacker.

'Mfg sector

to be next

focus area for startups'

Jaipur: In the line with the dominance of services sector that contributes about 53% to the gross domestic production of India, startups in this space outnumber their counterparts in manufacturing segment. But startup mentors feel that the time has come for their convergence.

HCL likely to buy out Godrej in Geometric

Eves 38% In A Deal Valuing Co At \$200M

Bengaluru: Billionaire Shiv Nadar-controlled HCL Technologies has emergedas the frontrunner to acquire Geometric in a deal valuing



HCL, controlled by Shiv Nadar

the frontrunner to acquire Geometric in a deal valuing the IT consulting company at about \$200 million. HCL is expected to acquire 38% stake held by Geometric's principal shareholders — Godrej family and CEO Manu Parapia — giving them control of the Mumbai-headquartered company people directly familiar with the matter said.

The deal-making was in final stages and a formal announcement would come shortly Ace investor Raicesh Jhunjhurawala and his wife, who together own 19%, are alkedy to sell or pare their holdings in separate opin manifest transactions with a acquired to the control of the CEO frame and the CEO fram

(left), is expected to acquire 38% stake held by Geometric's principal shareholders — the Godrej family & CEO Manu Parpia

est of severalstrategic bidders including HCL. The Geomet-ric acquisition is expected to tap synergies in engineering services and PLM solutions. HCL is betting big on enginee-ring services as its growth engine which bisecrossed over \$1 billion in revenue already Geometric counts Dassault Systems and Chrysler as so-med its top customers.

of its top customers. HCLsaid it does not want comment. Geometric sta-HCLSBML 1 Section 1 Sectio gence.

Girish Gupta, chief executive officer of Rajasthan Venture Capital fund said startups in the services sector with the backing of technology have distrupted the traditional delivery models. "We need similar innovations in product designing and process engineering in the Convergence between manufacturing and ser-vices is very much a possibility which can become a reality in a few

manufacturing that can chal-lenge the established manufac-turers, at least in the MSME sec-tor. As a fund, we have invested in several startups in manufac-turing sector, "said Gupta the MSME conclave organized by CII-Rajasthan. Today, there are multiple startups in any elyen sector or startups in any elyen sector or

years down the line

Today, there are multiple startups in any given sector or segment competing for bigger share of the market. Chinton Bakshi, chief operating officer at Startup Oasis, feels that acon-vergence between the manufac-turing and services is very much a possibility which can become a reality in a few years. Citime an example, Bakshi

naumormats work. An aggrega-tor also wants to have laundro-mats that consume less water, have shorter turnaround time and offer better quality. All these will reduce his cost. That's

these will reduce his cost. That s where the need for convergence would arise," added Bakshi. GirnarSoft co-founder Anu-rag Jain, who along with Nish-ant Pathi of CultureAlley nar-sected their entrepreneurial rated their entrepreneurial journeys, said while funding is required it is the power of the business idea that can decide thefuture of any startup. TNN

Senior citizens drive up travel biz

Holiday planners already offer customized meals,

➤ A study projects that the number of such travellers from India will cross 7.3m by 2030 from 1.3m in 2011

GLOBETROTTING GEN-S

> Senior citizens who have saved enough money and have independent children are the biggest business generators for travel agencies

plore places," he says.

Khandelwal is among a growing number of senior travelers who have confidently taken to outbound travel and on otsee age as a barrier. Travel agencies see this Gen-Sasa gold mine of opportunity.

Over the recent years, the number of seniors packing their bags and taking off on vacations has gone up. The segment is growing by 15%,

Reeba Zachariah | Trox

Mumbai: Retired senior citizens are the new globetrotters.
Unlike earlier when older people chose to spend a quitef life after retrement, senior citizens
are now eager to see the world.
With enough money sawd and
not hawing to provide for their
independent children, the seinors are splunging on holidays.
In many cases, Indians working
abroad are sponsoring their elderly parents 'trips.
For instance, take 74-yearold Omprakash Khandelwal,
He made his first foreign trip
to London only after retirement in 2001 and since then he
has made a couple of overseas
sours. The former transport
professional says that before
tetrement, time was a constrain and all that he coul
manage was inland travel.
"With not many responsibilities
on me any more. I have
ample time to loosenup andex-

say industry players.

Holiday planners have begun designing packages to cate to the special needs of the senior citizens by including customized meals, on-trip medical assistance and elder-friendly bender.

endly hotels.

A big plus is that at overse-as locations, monuments, the-me parks and other attractions have special access for the el-derly. At Thomas Cook India,

senior travellers account for 27% of its holiday business. Karan Anand, head (relationships), Cox & Kings, says, "This segment is formed by tourists who are retired, have enough money saved and their children are independent. They have more free time compared to those who are still working." The trend of seniors going on leisure trips, which has been a common feature among westerners for a long time, is now also gaining popularity among elderly Indians. A Frost & Sullivan and Amadeus report pointed out that there will be 7.3 million outbound senior travellers from India by 2000. The growing awareness among seniors to ensure they are physically fit and their flexible schedules allow them toop for long holidays as against their younger counterparts. It is also seen that most of the elderly prefer travelling in a group as it provides them with security as well as company.

Now, ceramic hub at Ghiloth set to get gas from RSGL